

RACIAL EQUITY RESOLUTION UPDATE

October 24, 2012

Paul Aasen, *City Coordinator* – City of Minneapolis
Jeremy Hanson-Willis, *Director* – Community Planning & Economic Development
Velma Korbel, *Director* – Minneapolis Department of Civil Rights



Action Items 10/24/12

- Discuss Progress To-Date
- Introduce *Draft* Executive Racial Equity Toolkit
- Request to Receive and File Report



Progress To-Date

- Resolution 2012R-456
- Task Force Recommendations
- Review Executive Toolkit Guide



Review of Resolution and Progress

Be it resolved that the City of Minneapolis...

- Reaffirms its commitment;
- Will lead by example;
- Supports and encourages efforts by all Minneapolis employers;
- Will collaborate more intentionally.

- *Red=TBD*
- *Yellow= In Progress*
- *Green= Completed*



Review of Resolution and Progress

Be it resolved that the City Coordinator, CPED Director & Civil Rights Director will engage others to...

- Develop and Implement an Equity Assessment Toolkit;
 - Assess and implement, where appropriate, EETF Recommendations;
 - Recommend Fair Hiring Provisions;
 - Provide a report on the above at the 10/24 Mtg of the PSC&H Committee
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- *Red=TBD*
 - *Yellow= In Progress*
 - *Green= Completed*



Review of Resolution and Progress

Be it resolved the City will...

- Formally join the Everybody Regional Collaboration
- Appoint a City Council Member to the Steering Committee
- Assign Staff to Serve on the Steering Committee and Implementation Committee

- *Red=TBD*
- *Yellow= In Progress*
- *Green= Completed*



Task Force Recommendations & Progress

Goal 1

Minneapolis city government must lead by example and incorporate racial equity into all City policies and practices – In Progress



Task Force Recommendations & Progress

Goal 2

Strengthen workforce development programs and improve oversight and coordination with social service agencies providing employment training and placement services within the City – In Progress



Task Force Recommendations & Progress

Goal 3

Support efforts by businesses to hire, retain and promote more African Americans and Native Americans and collaborate more intentionally with private, public and non-profit partners to close racial employment disparities in the region. – In Progress



Review *Draft* of Executive Toolkit

- Identify
- Examine
- Engage
- Evaluate
- Mitigate

(See *Draft* Toolkit)



QUESTIONS/COMMENTS

